

Beyond Collision

High Integrity Labour Relations

The SILVER SCREEN Award Winner: 2006 International Film & Video Festival

Commitment

Featured in this 43-minute documentary, are four stories where unions and management, though by no means perfect, have moved well beyond the collisions that bedevil so many union-management relationships. The industries profiled are very different—pulp and paper, federal public service, railways, and a medical lab.

Together, the four stories reveal the values and practices of what we have called “high integrity” labour relations.

Legitimacy

Interviews and documentary footage were gathered on-site with senior executives, managers, union leaders, and employees from these organizations. The documentary provides unique and personal insight into successful labour relations processes—mediation of interpersonal disputes, collective bargaining, redesign of work, and day-to-day issue resolution.

Organized in four 8–12 minute segments, the documentary is designed such that each set of labour relations can be studied separately, or can be viewed as a whole. Coming soon are written case studies that provide additional background information.

Collaboration

Narrated and scripted by University of Calgary professor of industrial relations, Allen Ponak, *Beyond Collision* is directed by Bert Painter, consulting social scientist and producer of other labour relations videos, including *New Release: "Transforming Labour Relations"*.

Beyond Collision is available from Modern Times Productions in either VHS or DVD format.

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