- Ken Bamforth, M.A. (deceased). Lecturer in Industrial Management, director of field projects, Department of Industry, Leeds University; leader, social project staff, Ellis Group of Companies, Bradford, Yorkshire; Postgraduate Fellow, Tavistock Institute; face worker (filler), Elsecar Colliery, Yorkshire.
- Albert Cherns, B.A. (Hons.) (deceased). Professor of Social Sciences and Head of Department of Social Sciences, Loughborough University; Fellow, British Psychological Society; Governor, British Steel Industry's Ashorne Hill College; Member, Tavistock Institute Council. Senior appointments in the Department of Scientific and Industrial Research; Secretary of the Heyworth Committee that recommended the establishment of a British Social Science Research Council.
- Louis Davis, M.S. (deceased). Professor Emeritus, University of California at Los Angeles, Anderson Graduate School of Management and Chairman, Center for Quality of Working Life. President, The Davis Group Inc. Formerly, Professor, University of California, Berkeley and Chairman Human Factors in Technology Program; Visiting Senior Fellow, Tavistock Institute of Human Relations; Lucas Professor, University of Birmingham; Consultant, OEEC Marshall Plan.Charles Dwyer, Ph.D. Associate Professor, Graduate School of Education, University of Pennsylvania; Formerly, Chairman, Wharton Center for Applied Research; Director, Management and Behavioral Science Center, Wharton School.

- Fred Emery, Ph.D. Fellow, British Psychological Society; Elton Mayo Award, Australian Psychological Society. Formerly, Senior Fellow, Center for Continuing Education and Research School for the Social Sciences, Australian National University; Chairman, Human Resources Centre, Tavistock Institute; Senior Lecturer in Psychology, Melbourne University.
- Merrelyn Emery, Ph.D. Lecturer, Centre for Continuing Education, Australian National University.
- David (P.G.) Herbst, Ph.D., D.Litt. (deceased). Member, Norwegian Royal Society of Sciences; Fellow Royal Statistical Society. Senior Staff, Work Research Institute, Oslo. Formerly Professor of Psychology, University of Oslo; Senior Staff, Tavistock Institute.
- Gurth Higgin, Ph.D. (deceased). Professor Emeritus in Continuing Management Education, University of Loughborough. Formerly Chairman, Human Resources Centre, Tavistock Institute.
- Paul Hill (retired). Industrial consultant. Formerly, Director, Human Relations Division, MSL International Management Consultants; senior personnel roles with Shell International in Venezuela and the United Kingdom.

- Lisl Klein, Ph.D. In consulting and research practice. Formerly, Senior Staff, Tavistock Institute; Lecturer in Industrial Sociology, Imperial College of Science and Technology, London; Consultant to German Federal Ministry of Research and Technology; Social Sciences Adviser, Esso Petroleum.
- **Eric J. Miller, Ph.D.** Fellow, Royal Anthropological Institute Director, Tavistock/Leicester Conferences on Group Relations; Senior Staff, Tavistock Institute.
- Gareth Morgan, Ph.D. Professor of Management, York University, Toronto. Fellow, International Academy of Management. Formerly, Professor of Organizational Behavior, Pennsylvania State University; Professor of Organisational Behaviour, University of Lancaster, England.
- **David Morley, Ph.D.** Professor, Faculty of Environmental Studies, York University, Toronto; A principal of the Adapting by Learning (ABL) Group; Coordinator of the York/Habitat project associated with the United Nations Centre for Human Settlements (Habitat) Information Office for North America and the Caribbean, located at York University.
- Hugh Murray, Ph.D. (retired). Fellow, British Psychological Society. Formerly,
 Chairman, Centre of Organisational and Operational Research, Tavistock Institute;
 Senior Psychologist, Civil Service and National Health Service.

- **Calvin Pava, Ph.D.** Consultant in organization design and planning. Formerly, Assistant Professor, Harvard Business School; Professor of Telecommunications, New York University.
- Alec Pollock, M.A. Member, British Psychoanalytical Society; Fellow, British Psychological Society. In psycho-analytic consulting practice. Formerly, Senior Staff, Tavistock Institute.
- A.K. Rice, Sc.D. (deceased). Chairman, Centre for Applied Social Research, Tavistock Institute. Co-founder, A.K. Rice Institute, Washington, D.C. Formerly, Deputy Chairman, Industrial Welfare Society, London.
- Stu Sullivan. Ontario Coordinator, Energy and Chemical Workers Union; Vice-President and Chairman, Energy and Environment Committee, Ontario Federation of Labour. Formerly, Chairman, Board of Governors, Lambton College; Staff Representative, Oil, Chemical and Atomic Workers Union; founding member, Energy and Chemical Workers Union.
- **Gerald Susman, Ph.D.** Fellow, American Psychological Society. Robert and Judith Klein Professor of Management and Director, Center for the Management of Technological

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Einar Thorsrud (deceased). Director, Work Research Institute, Oslo. Formerly,
 Chairman, International Council for the Quality of Working Life; Associate
 Professor and Director, Institute for Industrial Research, Trondheim; Director,
 Industrial Democracy Programme, Norway; prominent in the resistance movement
 during World War II.

Eric Trist, O.B.E., Ph.D., LL.D. (Hon.) (deceased).

Fellow, International Academy of Management; Fellow, Academy of Management.
Formerly, Member, Psychological Committee, British Social Science Research
Council; Professor Emeritus of Organizational Behavior and Social Ecology,
Wharton School, University of Pennsylvania; Professor under the same title at York
University, Toronto, and UCLA; Founder Member and Chairman (1958-1962),
Tavistock Institute.

Bill Westley, Ph.D. (retired). Professor Emeritus McGill University. Formerly, Professor and Chairman, Department of Sociology, McGill University; Director, McGill University Industrial Relations Centre; President, S.T.S. Associates. Trevor Williams, Ph.D. Senior Lecturer, Department of Management, University of Wollongong, Australia. Formerly, Visiting Scholar Tavistock Institute of Human Relations; Adviser to the Task Force on Repetition Strain Injury in the Australian Public Service, 1985.